

## INFORMATION SHEET 1 – WHAT IS DISCRIMINATION?

In every day language people often talk about discrimination when they feel they have been unfairly treated compared to other people. However, discrimination has a legal meaning. Protection from discrimination only applies when it is connected to your or someone else's

- Race
- Gender (eg. being female)
- Disability
- Sexual orientation (eg. being gay)
- Religion or belief

Unlawful discrimination can happen in nearly all areas of public life. Here are the main areas with some examples

### Employment

Harassment  
Pregnancy discrimination  
Compulsory retirement without following proper procedures  
Victimization for complaining of discrimination

### Goods and Services

A failure to make reasonable adjustments to allow you to enjoy a service eg. problems with wheelchair access to a restaurant.

### Housing

Failure to provide help to a tenant with disability problems.

### Education

Problems with access to a school car park to collect a child.

### Public Transport

Problems with access to a bus

### Public Authorities

Failure to give proper regard to someone's disability

### Human Rights

The Law Centre is also able to provide advice on human rights law as it concerns discrimination.

### MORE INFORMATION

For more information about your rights **contact the ROBB project** or go to the **EHRC** (*Equality and Human Rights Commission*) **website**:

<http://www.equalityhumanrights.com/en/yourrights/equalityanddiscrimination/Pages/EqualityHome.aspx>

**Or Telephone Rochdale Law Centre 01706 657766**

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